

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday 03 June 2026**

Virtual Hearing

Name of Registrant: Tracey Ann Sewell

NMC PIN: 0118236E

Part(s) of the register: Registered Nurse - Adult
RNA – March 2005

Relevant Location: Lincolnshire, England

Panel members: Angela Williams (Chair, Lay member)
Louisa Hilton (Registrant member)
Niall McDermott (Lay member)

Legal Assessor: Nigel Mitchell

Hearings Coordinator: Hazel Ahmet

Nursing and Midwifery Council: Represented by Ms Iancu, Case Presenter

Ms Sewell: Present and represented by Lauren Bohill
(Instructed by the Royal College of Nursing,
'RCN')

Interim order directed: **Interim Conditions of Practice Order
(18 months)**

Decision and reasons on interim order

The panel decided to impose an interim conditions of practice order for a period of 18 months.

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to one substantive employer which must not be an agency.
2. You must not be the nurse in charge/sole nurse on duty.
3. You must have fortnightly meetings with your line manager or supervisor to discuss:
 - a) Your ongoing adherence to appropriate professional standards in the workplace;
 - b) Your commitment to treating your colleagues both fairly and without discrimination, bullying or harassment;
 - c) Your contribution to a positive workplace culture;
 - d) Your awareness of how your behaviour may impact and influence individuals;
4. You must provide a report of your discussions with your manager, as stated in Condition 3, to your NMC Case Officer, prior to any future review, relating to the following discussions:
 - a) Your ongoing adherence to appropriate professional standards in the workplace;
 - b) Your commitment to treating your colleagues both fairly and without discrimination, bullying or harassment;

- c) Your contribution to a positive workplace culture;
 - d) Your awareness of how your behaviour may impact and influence individuals;
5. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
6. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 months. This period of time will allow for the NMC to undertake its investigations.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.