

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Substantive Order Review Hearing
Tuesday, 23 June 2026**

Virtual Hearing

Name of Registrant: Mohamed Sesay

NMC PIN: 01A0235E

Part(s) of the register: Registered Nurse- Sub Part 1
Adult Nurse – 4 January 2004

Relevant Location: London

Type of case: Misconduct

Panel members: Nicholas Rosenfeld (Chair, lay member)
Anne Sharpe (Registrant member)
Simon Alexander (Lay member)

Legal Assessor: Robin Ince

Hearings Coordinator: Yvonne Temah

Nursing and Midwifery Council: Represented by Nicola Kay, Case Presenter

Mr Sesay: Present and unrepresented

Order being reviewed: Conditions of practice order (12 months)

Fitness to practise: Impaired

Outcome: **Conditions of practice order (6 months) to come into effect on 4 July 2026 in accordance with Article 30 (1)**

An application under Rule 19 of the Nursing and Midwifery Fitness to Practise Rules Order of Council 2004 to hear all matters in private was accepted.

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. [PRIVATE]
2. You must not be the Nurse in charge of any shift.
3. You must ensure that you are indirectly supervised any time you are working by another registered nurse. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, another registered nurse.
4. You must provide:
 - a) evidence of training on professional boundaries with a certified provider together with a written reflection on your learning.
 - b) a written reflection which addresses, with reference to the NMC Code, the importance of maintaining professional boundaries and the impact of your misconduct on colleagues and the wider profession.
 - c) If you return to work prior to the next review, a written reflective diary noting down any reflections that you made in the workplace regarding managing professional boundaries.
 - d) You must send evidence of your compliance with conditions 4a, 4b and 4c to your NMC case officer before the next review hearing.

5. If working in a paid or unpaid post in a nursing capacity, you must meet with your line manager, mentor or supervisor on a monthly basis to discuss your progress.

6. If working in a paid or unpaid post in a nursing capacity, you must obtain a report from your line manager, mentor or supervisor commenting on your professional practice and on your progress in the areas mentioned in condition 4 above prior to any review hearing.

The report must be provided to your NMC case officer prior to any review hearing.

7. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.

- c) Any employers you apply to for work (at the time of application).
- d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
- e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity

10. You must tell your NMC case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

11. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

This will be confirmed to you in writing.

That concludes this determination.