

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Wednesday, 17 June 2026**

Nursing and Midwifery Council
2 Stratford Place, Montfichet Road, London, E20 1EJ

Name of Registrant:	Rebecca Reynolds
NMC PIN:	06D0637E
Part(s) of the register:	Registered Nurse Adult – RNA – May 2007
Relevant Location:	Southampton
Panel members:	Kiran Gill (Chair, Lay member) Godfried Attafua (Registrant member) Julian Graville (Lay member)
Legal Assessor:	Nigel Ingram
Hearings Coordinator:	Daisy Sims
Nursing and Midwifery Council:	Represented by Dr Marcia Persaud, Case Presenter
Mrs Reynolds:	Not present and not represented at this hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

1. You must restrict your practice to a single substantive employer. You must not undertake any agency or bank work.
2. [PRIVATE]
3. [PRIVATE]
4. You must be directly supervised anytime you are managing or administering medication.
5. [PRIVATE]
6. [PRIVATE]
7. [PRIVATE]
8. [PRIVATE].
9. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
10. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
11. You must immediately give a copy of these conditions to:
- a) [PRIVATE]
 - b) Any organisation or person you work for.
12. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
13. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Your current employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mrs Reynolds' case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Reynolds or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Reynolds. The NMC will write to Mrs Reynolds when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Reynolds in writing.

That concludes this determination.