

**Nursing and Midwifery Council
Fitness to Practise Committee**

**New Interim Order Hearing
Thursday, 25 June 2026**

Virtual Hearing

Name of Registrant:	Alicia Palaganas
NMC PIN:	00L1057O
Part(s) of the register:	Nurses Sub Part 1 RN1 Adult Nurse 1 (30 November 2000)
Relevant Location:	Essex
Panel members:	Nilla Varsani (Chair, Lay member) Hellen Horton (Registrant member) Ray Salmon (Lay member)
Legal Assessor:	Paul Hester
Hearings Coordinator:	Zahra Khan
Nursing and Midwifery Council:	Represented by Iwona Boesche, Case Presenter
Mrs Palaganas:	Not present and not represented at this hearing
Interim order directed:	Interim suspension order (18 months)

Decision and reasons on interim order

The panel decided to make an interim suspension order for a period of 18 months.

Unless Mrs Palaganas' case has already been concluded or there has been a material change of circumstances, a panel will review the interim suspension order at a review meeting within the next six months and every six months thereafter. The reviewing panel will be invited by the NMC to confirm the interim suspension order at this meeting and Mrs Palaganas will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mrs Palaganas will be invited to attend in person, send a representative on her behalf or submit written representations for the panel to consider. At any such review hearing the reviewing panel may revoke the interim order, it may confirm the interim suspension order or it may replace it with an interim conditions of practice order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Palaganas. The NMC will keep Mrs Palaganas informed of developments in relation to that issue.

This will be confirmed to Mrs Palaganas in writing.

That concludes this determination.