

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Tuesday 30 June 2026**

Virtual Hearing

Name of Registrant: Seth Katey Ofosu

NMC PIN: 24B0396O

Part(s) of the register: Registered Nurse – Sub Part 1
Adult Nursing – (February 2024)

Relevant Location: Norfolk

Panel members: Christopher Taylor (Chair, Registrant member)
Vikki Crickmore (Registrant member)
David Brown (Lay member)

Legal Assessor: Christopher McKay

Hearings Coordinator: Charis Benefo

Nursing and Midwifery Council: Represented by Ruhena Parker, Case
Presenter

Mr Ofosu: Present and represented by Simon Holborn,
NMC Watch

Interim order directed: **Interim conditions of practice order
(18 months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to a single substantive employer, which must not be an agency. You must not undertake any bank work.
2. You must be directly supervised by another registered nurse any time you are managing and administering medication until you are signed off as competent to do so independently by another registered nurse.

You must provide evidence of being signed off as competent to the NMC within 7 days of completion.

3. You must be directly supervised by another registered nurse any time you are administering intravenous (IV) medication until you are signed off as competent to do so independently by another registered nurse.

You must provide evidence of being signed off as competent to the NMC within 7 days of completion.

4. You must be directly supervised by another registered nurse any time you are undertaking IV cannulation until you are signed off as competent to do so independently by another registered nurse.

You must provide evidence of being signed off as competent to the NMC within 7 days of completion.

5. You must ensure that you are indirectly supervised at any other time you are working. Your supervision must consist of working on the same shift as, but not always directly observed by, another registered nurse.
6. You must meet with your line manager and/or supervisor fortnightly, to discuss your clinical practice, with particular reference to:
 - a) Managing a deteriorating patient
 - b) Medication management and administration
 - c) IV medication administration.
7. You must send the NMC a report from your line manager and/or supervisor prior to any review hearing or meeting, commenting on your clinical performance with particular reference to:
 - a) Managing a deteriorating patient
 - b) Medication management and administration
 - c) IV medication administration.
8. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
9. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.