

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Hearing  
Monday, 29 June 2026**

Virtual Hearing

<b>Name of Registrant:</b>	Iona Blyth Miller
<b>NMC PIN:</b>	03B0508S
<b>Part(s) of the register:</b>	Registered Nurse – Adult Sub part 1 RNA: adult nurse, level 1 (6 February 2006)
<b>Panel members:</b>	Alisa Newman (Chair, lay member) Margaret Anne Wilkinson (Registrant member) Robert Fish (Lay member)
<b>Legal Assessor:</b>	Paul Hester
<b>Hearings Coordinator:</b>	Franchessca Nyame
<b>Nursing and Midwifery Council:</b>	Represented by Iwona Boesche, Case Presenter
<b>Mrs Miller:</b>	Not present but represented by Lauren Doherty, Anderson Strathern
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the continuation of the following conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to a single substantive employer. This must not be an agency or a bank provision.
2. You must not be the nurse in charge on any shift.
3. You must ensure that you are directly supervised by another registered nurse any time you are administering or managing medication. You must not have sole access to medication keys.
4. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse.
5. You must ensure that you meet fortnightly with your line manager or supervisor to discuss:
  - a) [PRIVATE]
  - b) [PRIVATE]
  - c) Your compliance with these conditions

6. You must work with your line manager or supervisor to create a personal development plan (PDP). Your PDP must address the concerns about poor medication practice, poor record keeping, and failure to treat a patient with dignity. You must:
  - a) Meet with your line manager or supervisor monthly to discuss your progress towards achieving the aims set out in your PDP.
  - b) Send your case officer a report from your PDP prior to any future hearing. This report must show your progress towards achieving the aims set out in your PDP.
  
7. You will send your NMC case officer a report seven days in advance of the next NMC hearing or meeting from either your line manager or your supervisor. The report should comment on:
  - a) [PRIVATE]
  - b) [PRIVATE]
  - c) Your compliance with these conditions
  
8. [PRIVATE].
  
9. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
  
10. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.

- b) Giving your case officer the name and contact details of the organisation offering that course of study.
11. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
12. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
13. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions'

Unless Mrs Miller's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Miller or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Miller's case officer will write to her about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Miller. The NMC will keep Mrs Miller informed of developments in relation to that issue.

This will be confirmed to Mrs Miller in writing.

That concludes this determination.