

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Monday, 22 June 2026**

Virtual Hearing

Name of Registrant:	Lissu Micheal
NMC PIN:	22A1609O
Part(s) of the register:	Registered Nurse – Sub part 1 Adult Nursing – 26 January 2022
Relevant Location:	Rhondda Cynon Taf
Panel members:	Ingrid Lee (Chair, lay member) Yvonne Thomson (Registrant member) Elaine Weinbren (Lay member)
Legal Assessor:	Megan Ashworth
Hearings Coordinator:	Andrew Ormsby
Nursing and Midwifery Council:	Represented by Ms Safeena Rashid, Case Presenter
Mr Michael:	Not present but represented by Ross McQuillan-Johnson, instructed by Thompsons Law
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer which must not be via a bank or an agency.
2. You must not be engaged in any patient facing roles as a registered nurse.
3. You must ensure that you are supervised by a person of a more senior grade to you at any time you are working.
4. You must meet with your line manager, supervisor or mentor on a monthly basis. During these meetings, you should discuss:
 - a) Your performance and professional conduct in the workplace;and
 - b) Your compliance with these conditions.
5. You must send your NMC case officer, prior to any review of your case, a report from your line manager, supervisor or mentor outlining the discussions from your monthly meetings.
6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any employers you apply to for work (at the time of application).
- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless there has been a material change of circumstances, a reviewing panel will review the interim conditions of practice order at an administrative meeting.

A reviewing panel will be invited by the NMC to confirm the interim conditions of practice order at this meeting and Mr Michael will be notified of that panel's decision in writing following that meeting.

Alternatively, Mr Michael is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Mr Michael will be able to attend and make representations, send a representative on Mr Michael's behalf or submit written representations about whether the interim order continues to be necessary. Mr Michael must inform his case officer if he would like the interim conditions of practice order to be reviewed at a hearing.

Even if Mr Michael does not request a hearing, where there has been a material change of circumstances that might mean that the interim conditions of practice order should be revoked or replaced, a reviewing panel will review the interim conditions of practice order at a hearing which Mr Michael and his representative will be invited to attend.

Mr Michael should notify the NMC immediately of any material change of circumstances that may affect the interim order.

At any time, Mr Michael or the NMC may ask for the interim order to be reviewed by a panel if any relevant new information becomes available.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Michael. The NMC will write to Mr Michael when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Michael in writing.

That concludes this determination.