

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Friday, 19 June 2026**

Virtual Meeting

Name of Registrant:	Sean Mathison
NMC PIN:	2218639E
Part(s) of the register:	Registered Nurse - Adult (RNA) 3 February 2024
Relevant Location:	Coventry
Panel members:	Mahjabeen Agha (Chair, Lay member) Sally Glen (Registrant member) Sally Allbeury (Lay member)
Hearings Coordinator:	Emily Mae Christie
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer, which can be an agency or a bank placement. Any placement should not be less than three months duration on a single ward or unit.
2. You must not be the sole nurse on duty and you must not be the nurse in charge of any shift.
3. You must ensure that you are supervised any time you are working. Your supervision must consist of:
 - a) Directly supervised any time you undertake medication administration until you are signed off as competent.
 - b) Working at all other times while being indirectly supervised by a registered nurse.
4. You must meet with your line manager, mentor or supervisor, every fortnight to discuss your:
 - a) Medication administration
 - b) Record keeping
 - c) Communication
 - d) Time management

5. You must send the NMC a report in advance of the next NMC hearing or meeting, from either your line manager, mentor or supervisor. The report should include reference to your:
 - a) Medication administration
 - b) Record keeping
 - c) Communication
 - d) Time management

6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting, and Mr Mathison will be notified of that panel's decision in writing following that meeting.

Alternatively, Mr Mathison is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Mr Mathison will be able to attend and make representations, send a representative on his behalf or submit written representations about whether the order continues to be necessary. Mr Mathison must inform his case officer if he would like the interim conditions of practice order to be reviewed at a hearing.

Even if Mr Mathison does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Mr Mathison and his representative will be invited to attend.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Mathison. The NMC will write to Mr Mathison when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Mathison in writing.

That concludes this determination.