

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 25 June 2026**

Virtual Hearing

Name of Registrant:	Christina MacDonald
NMC PIN:	11I0074S
Part(s) of the register:	Registered Nurse - Adult RNA – September 2014
Relevant Location:	The Highland Council
Panel members:	Godfried Attafua (Chair, Registrant member) Sally Glen (Registrant member) Caroline Browne (Lay member)
Legal Assessor:	Oliver Wise
Hearings Coordinator:	Abigail Addai
Nursing and Midwifery Council:	Represented by Giedrius Kabasinskas, Case Presenter
Miss MacDonald:	Not present and unrepresented
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must restrict your practice to NHS Highland. You must not work agency or bank shifts.
2. You must not be the nurse in charge on any shift.
3. You must be indirectly supervised anytime you are working. Your supervision must consist of working at all times on the same shift as but not directly observed by another registered nurse.
4. [PRIVATE]
5. [PRIVATE]
6. [PRIVATE]
7. You must continue to fully comply with NHS Highland's Supported Improvement Plan.
8. [PRIVATE]
9. [PRIVATE]

10. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

11. You must immediately give a copy of these conditions to:
 - a) [PRIVATE]
 - b) NHS Highland.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

12. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

13. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) NHS Highland.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Miss MacDonald's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Miss MacDonald or the Nursing and Midwifery Council (NMC) may ask for the

interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Miss MacDonald. The NMC will write to Miss MacDonald when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Miss MacDonald in writing.

That concludes this determination.