

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Thursday, 18 June 2026**

Virtual Hearing

Name of Registrant: Ewelina Katarzyna Limas

NMC PIN: 20I2401E

Part(s) of the register: Registered Nurse - Sub part 1
Adult nurse, level 1 (22 April 2021)

Relevant Location: Peterborough

Panel members: Nilla Varsani (Chair, Lay member)
Harriet Fielder (Registrant member)
Marilyn Norman (Lay member)

Legal Assessor: Hala Helmi

Hearings Coordinator: Abigail Addai

Nursing and Midwifery Council: Represented by Lynn Roberts, Case Presenter

Ms Limas: Present and represented by Laura Herbert,
instructed by the Royal College of Nursing
(RCN)

Interim order to be reviewed: Interim suspension order (12 months)

Outcome of review: **Interim suspension order replaced with
interim conditions of practice order**

Decision and reasons on interim order

The panel decided to replace the current interim suspension order with an interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must work for a single substantive employer for a minimum period of three months
2. You must work in a supernumerary position for a minimum of four weeks
3. You must only work day shifts from Monday – Friday
4. After the supernumerary period, you must ensure that you will not administer medication unsupervised (except in life threatening emergencies) until you have:
 - a) Successfully completed a competence based assessment in medication management and administration (including associated recording keeping);
 - b) Successfully completed a competence based assessment in the administration of intravenous medication.
 - c) The results of any assessment must be submitted by you to the NMC within 7 days of receipt of the results.

5. You will ensure that you are supervised by another registered nurse any time you are working. Your supervision will consist of working at all times on the same shift as, but not always directly supervised by, another registered nurse, until such time as you have completed the requirements of condition 4.

6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against you. The NMC will keep you informed of developments in relation to that issue.

This will be confirmed to you in writing.

That concludes this determination.