

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday 17 June 2026**

Virtual Hearing

Name of Registrant:	Mrs Jane Keogh
NMC PIN:	12H0415E
Part(s) of the register:	Registered Nurse – Adult RNA – January 2013
Relevant Location:	Manchester, England
Panel members:	John Anderson (Chair, Lay member) Helen Hughes (Registrant member) Niall McDermott (Lay member)
Legal Assessor:	Andrew Reid
Hearings Coordinator:	Hazel Ahmet
Nursing and Midwifery Council:	Represented by Marcia Persaud, Case Presenter
Mrs Keogh:	Present and not represented at the hearing
Interim order directed:	Interim Conditions of Practice Order (18 months)

The panel determined to hold the entirety of this hearing in private in accordance with Rule 19 of the 'Nursing and Midwifery Council (Fitness to Practise) Rules 2004', as amended (the Rules).

The panel decided to impose an interim conditions of practice order for a period of 18 months.

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to Stepping Hill Hospital, Stockport NHS Foundation Trust. You must not undertake any agency or bank work.
2. You must continue with the current non-patient facing restricted duties on your nursing practice at Stepping Hill Hospital, Stockport NHS Foundation Trust.
3. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of:
 - a) Working at all times on the same shift as, but not always directly observed by another registered nurse.
4. You must have monthly meetings with your line manager or supervisor to discuss and reflect upon the following:
 - a) Your safeguarding of patients;
 - b) Your overall conduct;
 - c) Your communication with individuals.

5. You must provide a report from your line manager or supervisor to your NMC Case Officer prior to any review hearing or meeting, in relation to the following:
 - a) Your safeguarding of patients;
 - b) Your overall conduct;
 - c) Your communication with individuals.

6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.

- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 months in order to provide the NMC with sufficient time to undertake its investigation.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.