

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Meeting  
Tuesday, 2 June 2026**

Nursing and Midwifery Council  
2 Stratford Place, Montfichet Road, London, E20 1EJ

|                                      |   |
|--------------------------------------|---|
| <b>Name of Registrant:</b>           | Aida Karic  |
| <b>NMC PIN</b>                       | 22D0748E  |
| <b>Part(s) of the register:</b>      | Registered Nurse – Adult Nursing<br>RNA – (25 July 2023)  |
| <b>Relevant Location:</b>            | Hull  |
| <b>Panel members:</b>                | Alan Greenwood (Chair, Lay member)<br>Katharine Rudd (Registrant member)<br>Kiran Musgrave (Lay member) |
| <b>Hearings Coordinator:</b>         | Nicola Nicolaou   |
| <b>Interim order to be reviewed:</b> | Interim conditions of practice order<br>(18 months)   |
| <b>Outcome of review:</b>            | <b>Interim conditions of practice order<br/>confirmed</b>   |

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must work for one substantive employer. This must not be an agency or bank.
2. You must not be the nurse in charge of any shift.
3. You must be directly supervised any time you are involved in the administration and management of medication until you are assessed and signed off as competent by another registered nurse. Evidence of successful completion of the assessment must be sent to the Nursing and Midwifery Council (NMC) within 7 days of completion.
4. You must ensure that you are supervised any time you are working. Such supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.
5. You must have monthly meetings with your line manager/mentor/supervisor to discuss your performance in the following areas or concern:
  - a) Medication administration
  - b) Practising outside scope of practice
  - c) Record keeping

6. You must provide the NMC with a report from your line manager/mentor/supervisor outlining your progress in the areas outlined above prior to any future review.
7. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Miss Karic will be notified of that panel's decision in writing following that meeting.

Alternatively, Miss Karic is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Miss Karic will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Miss Karic must inform her case officer if she would like the interim conditions of practice order to be reviewed at a hearing.

Even if Miss Karic does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Miss Karic and her representative will be invited to attend.

This decision will be confirmed to Miss Karic in writing.

That concludes this determination.