

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Friday, 12 June 2026**

Virtual Hearing

Name of Registrant: Afeez Bamidele Issa

NMC PIN: 23F1960E

Part(s) of the register: Registered Nurse – Adult (RNA)
8 October 2024

Relevant Location: Telford & Wrekin

Panel members: Katriona Crawley (Chair, lay member)
Lynn Bayes (Registrant member)
Niall McDermott (Lay member)

Legal Assessor: Nigel Pascoe

Hearings Coordinator: Ifeoma Okere

Nursing and Midwifery Council: Represented by Clara Smeaton, Case
Presenter

Mr Issa: Not Present and unrepresented

Interim order directed: **Interim conditions of practice order
(18 months)**

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work as a registered nurse for a single substantive employer.
2. You must not undertake any bank or agency nursing work.
3. You must not be the nurse in charge of any shift.
4. You must not be the sole registered nurse on duty on any shift.
5. You must ensure that your medication administration and management practice is directly supervised by a registered nurse at Band 6 level or above until you have been assessed as competent in medication administration and management by a registered nurse at Band 6 level or above.
6. You must ensure that you are supervised by a registered nurse at any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse.
7. You must meet with your line manager or supervisor at least every fortnight to discuss:
 - a) Medication administration and management;
 - b) Record keeping; and

c) Escalation of concerns.

8. You must obtain a report from your line manager or supervisor and provide it to the NMC prior to any review hearing or review meeting. The report should comment on:
 - a) Your compliance with these conditions;
 - b) Your progress in relation to medication administration and management;
 - c) Your progress in relation to record keeping; and
 - d) Your progress in relation to escalation of concerns.

9. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

10. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

11. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b)
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

12. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

13. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Issa or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr Issa. The NMC will write to Mr Issa when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr Issa in writing.

That concludes this determination.