

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Thursday, 25 June 2026**

Virtual Hearing

Name of Registrant:	Danielle Amiee Hanmer
NMC PIN:	10I0127E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing – December 2010
Relevant Location:	Cornwall
Panel members:	Nilla Varsani (Chair, Lay member) Hellen Horton (Registrant member) Ray Salmon (Lay member)
Legal Assessor:	Paul Hester
Hearings Coordinator:	Zahra Khan
Nursing and Midwifery Council:	Represented by Iwona Boesche, Case Presenter
Miss Hanmer:	Not present and not represented at this hearing (The Royal College of Nursing (RCN) provided written submissions)
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel determined that the public would remain suitably protected by the continuation of the following conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing.

- 1) You must work for one substantive employer. If working as an agency nurse, this must be in one place for a minimum of three months.
- 2) You must not be the sole nurse on any shift.
- 3) You must ensure that you are indirectly supervised by a registered nurse at all times when on duty. This means working at all times on the same shift as, but not always directly observed by, another registered nurse.
- 4) You must meet fortnightly with your line manager or supervisor:

In these meetings, you must discuss:

- Your attitude and general conduct
- Your interactions with patients

- 5) You must send your NMC case officer a report from your line manager or supervisor in advance of any future NMC hearing or meeting.

This report must comment on:

- Your attitude and general conduct
- Your interactions with patients

- 6) You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
- 7) You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
- 8) You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity
- 9) You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

- 10) You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions'.

This confirmed interim conditions of practice order will run for the remainder of the current interim order.

Unless Miss Hanmer's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Hanmer or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Miss Hanmer's case officer will write to her about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Miss Hanmer. The NMC will keep Miss Hanmer informed of developments in relation to that issue.

This will be confirmed to Miss Hanmer in writing.

That concludes this determination.