

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Meeting  
Friday, 5 June 2026**

Virtual Meeting

<b>Name of Registrant:</b>	Sebastian Deren
<b>NMC PIN:</b>	13H0129C
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 21 August 2013
<b>Relevant Location:</b>	Merton
<b>Panel members:</b>	Jill Robinson (Chair, Registrant member) Vikki Crickmore (Registrant member) Neil Slater (Lay member)
<b>Hearings Coordinator:</b>	Eyram Anka
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## **Decision and reasons on interim order**

The panel decided to confirm the current interim conditions of practice order.

*'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.*

1. *You must limit your practice to one substantive employer and must not undertake agency or bank work.*
2. *You must not be the sole registered nurse in charge of a shift or be the only registered nurse on a shift.*
3. *You must have fortnightly meetings with your line manager, supervisor or mentor to discuss your clinical performance in relation to:*
  - *Patient observations*
  - *Record keeping*
  - *Manual handling of patients*
  - *Following policies and procedures*
  - *Duty of candour*
4. *You must obtain a report from your line manager, supervisor or mentor which comments on your clinical performance in relation to:*
  - *Patient observations*
  - *Record keeping*
  - *Manual handling of patients*
  - *Following policies and procedures*
  - *Duty of candour*

*This report must be sent to your NMC case officer seven days prior to any review hearing or meeting.*

5. *You must keep the NMC informed about anywhere you are working by:*
  - a) *Telling your case officer within seven days of accepting or leaving any employment.*
  - b) *Giving your case officer your employer's contact details.*
  
6. *You must keep the NMC informed about anywhere you are studying by:*
  - a) *Telling your case officer within seven days of accepting any course of study.*
  - b) *Giving your case officer the name and contact details of the organisation offering that course of study.*
  
7. *You must immediately give a copy of these conditions to:*
  - a) *Any organisation or person you work for.*
  - b) *Any employers you apply to for work (at the time of application).*
  - c) *Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.*
  
8. *You must tell your case officer, within seven days of your becoming aware of:*
  - a) *Any clinical incident you are involved in.*
  - b) *Any investigation started against you.*
  - c) *Any disciplinary proceedings taken against you.*

9. *You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:*
- a) Any current or future employer.*
  - b) Any educational establishment.*
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.'*

Unless Mr Deren's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Mr Deren will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Deren will be invited to attend in person, send a representative on Mr Deren's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim conditions of practice order.

This will be confirmed to Mr Deren in writing.

That concludes this determination.