

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Friday, 12 June 2026**

Virtual Hearing

Name of Registrant: Lance David Dennard

NMC PIN: 88J1715E

Part(s) of the register: Registered Nurse – Adult (RN1)
6 January 1992
Registered Nurse – Children (RNC)
13 September 2008
Nurse Independent / Supplementary
Prescriber (V300) 7 July 2004

Relevant Location: Lewisham and Greenwich

Panel members: John Anderson (Chair, Lay member)
Judith Francois (Registrant member)
Richard Carnell (Lay member)

Legal Assessor: Laura McGill

Hearings Coordinator: Andrew Ormsby

Nursing and Midwifery Council: Represented by Rachel Rodney, Case
Presenter

Mr Dennard: Present and represented by Gerard
McGettigan, Counsel, instructed by the Royal
College of Nursing

Interim order to be reviewed: Interim conditions of practice order (18
months)

Outcome of review: **Interim conditions of practice order
confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

Accordingly, the panel was of the view that the public would remain suitably protected by the continuation of the following conditions:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your nursing practice to one single substantive employer. You must not undertake any agency or bank work.
2. You must not be involved in the management or administration of medication any time you are practising as a registered nurse.
3. You must not prescribe any medication.
4. You must meet with your line manager or supervisor fortnightly to discuss your general conduct, well-being and your compliance with these conditions.
5. You must send your NMC case officer a report from your line manager or supervisor before any review hearing, commenting on your general conduct, general well-being and your compliance with these conditions.
6. [PRIVATE]
7. [PRIVATE]

8. [PRIVATE]

9. [PRIVATE]

10. You must keep the NMC informed about anywhere you are working by:

- a. Telling your case officer within seven days of accepting or leaving any employment.
- b. Giving your case officer your employer's contact details.

11. You must keep the NMC informed about anywhere you are studying by:

- a. Telling your case officer within seven days of accepting any course of study.
- b. Giving your case officer the name and contact details of the organisation offering that course of study.

12. You must immediately give a copy of these conditions to:

- a. Any organisation or person you work for.
- b. Any employers you apply to for work (at the time of application).
- c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

13. You must tell your case officer, within seven days of your becoming aware of:

- a. Any clinical incident you are involved in.
- b. Any investigation started against you.
- c. Any disciplinary proceedings taken against you.

14. You must allow your case officer to share, as necessary, details about your performance, your compliance with and/or progress under these conditions with:

- a. Any current or future employer.

- b. Any educational establishment.
- c. Any other person(s) involved in your retraining and/or supervision required by these conditions

15. You must immediately give a copy of these conditions to:

- a. Your general practitioner.
- b. Your occupational health practitioner(s) (if appropriate).
- c. Any other registered medical practitioner or therapist responsible for your care.

16. [PRIVATE]

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Your case officer will write to you about this in due course.

This will be confirmed to you in writing.

That concludes this determination.