

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Thursday, 11 June 2026**

Virtual Hearing

Name of Registrant: Claire Louise Cannon

NMC PIN: 12J3171E

Part(s) of the register: Nurse Independent / Supplementary
Prescriber – V300 – 13 July 2018
Registered Nurse – Sub Part 1
Adult Nursing (Level 1) – 25 January 2013

Relevant Location: Hartlepool

Panel members: Sarah Hamilton (Chair, Lay member)
Sue Gwyn (Registrant member)
Caroline Browne (Lay member)

Legal Assessor: Andrew Granville-Stafford

Hearings Coordinator: Monsur Ali

Nursing and Midwifery Council: Represented by Naa-Adjeley Barnor, Case
Presenter

Mrs Cannon: Present and represented by Anna Deery,
instructed by Royal College of Nursing (RCN)

Interim order to be reviewed: Interim conditions of practice order (18
months)

Outcome of review: **Interim conditions of practice order
confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must restrict your registered nursing practice to a single substantive employer. If you obtain employment through an agency or bank, each clinical placement must be for at least three months.
2. You must not be the registered nurse in charge or the sole nurse on duty.
3. You must ensure that you are supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, another registered nurse or a GP.
4. You must meet with your clinical supervisor every two weeks to discuss your record keeping and professional conduct.
5. You must send to the NMC a report from your clinical supervisor discussing your record keeping and professional conduct prior to any review.
6. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity
9. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This decision will be confirmed to you in writing.

That concludes this determination.