

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 4 June 2026**

Virtual Hearing

Name of Registrant:	Patricia Barbara Brown
NMC PIN:	21E0911E
Part(s) of the register:	Registered Nurse – Adult RNA – September 2021
Relevant Location:	Surrey
Panel members:	Sarah Hamilton (Chair, Lay member) Judith Shevlin (Registrant member) Rohan Sivanandan (Lay member)
Legal Assessor:	Natalie Amey-Smith
Hearings Coordinator:	Fionnuala Contier-Lawrie
Nursing and Midwifery Council:	Represented by Laura Holgate, Case Presenter
Ms Brown:	Present and represented by Deepan Jaddoo (UNISON)
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work for Epsom and St Helier University Hospitals NHS Trust (‘the Trust’). You must not work as an agency or bank nurse.
2. You must not be the sole nurse on shift.
3. You must not be the nurse in charge on shift.
4. You must be indirectly supervised by another registered nurse any time you are working. This means working on the same shift as, but not always directly observed by, another registered nurse.
5. You must have fortnightly meetings with your manager/supervisor to discuss:
 - a) Compassion and dignity towards patients.
 - b) Management of distressed patients, including de-escalation procedures.
6. You must provide to the NMC a report from your manager/supervisor in advance of the next hearing or meeting, commenting on your:
 - a) Compassion and dignity towards patients.

- b) Management of distressed patients, including de-escalation procedures.
7. You must keep the NMC informed of any changes in your employment:
 - a) Telling your case officer within seven days of leaving any employment.
 - b) Giving your case officer your employer's contact details.
 8. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
 9. You must immediately give a copy of these conditions to:
Epsom and St Helier University Hospitals NHS Trust ('the Trust').
 10. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
 11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Epsom and St Helier University Hospitals NHS Trust ('the Trust').
 - b) Any educational establishment.

- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.