

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Thursday, 25 June 2026**

Virtual Hearing

Name of Registrant: Minaz Bano Bi

NMC PIN: 24I1130E

Part(s) of the register: Registered Nurse, Sub Part 1
Adult Nurse, Level 1 (26 November 2024)

Relevant Location: Staffordshire

Panel members: Liz Maxey (Chair, registrant member)
Judith Shevlin (Registrant member)
Mandy Kilpatrick (Lay member)

Legal Assessor: Ian Ashford-Thom

Hearings Coordinator: Clara Federizo

Nursing and Midwifery Council: Represented by Laura Holgate, Case Presenter

Mrs Bi: Present and unrepresented at this hearing

Interim order to be reviewed: Interim conditions of practice order (18 months)

Outcome of review: **Interim conditions of practice order confirmed**

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practise to [PRIVATE].
2. You must not be the nurse in charge on any shift.
3. You must be directly supervised by another registered nurse whenever you administer medication until you are formally assessed as competent in that regard by a more senior registered nurse.

Evidence of your successful assessment in relation to administration of medication should be sent to your NMC case officer within 7 days of completion.

4. You must ensure that you are indirectly supervised anytime you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse.
5. You must meet with your supervisor at least every two weeks to discuss your progress and compliance with these conditions.
6. Prior to any review, you must obtain from your supervisor a report detailing your progress and compliance with these conditions and send it to your NMC case officer.

7. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your NMC case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

11. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.

- c) Any other person(s) involved in your retraining and/or supervision required by these conditions'

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.