

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Friday 19 June 2026**

Virtual Hearing

Name of Registrant:	Samantha Barnfield
NMC PIN:	96D0855E
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nursing (Level 1) – 8 May 1999
Relevant Location:	Somerset, England
Panel members:	Palbinder Thandi (Chair, Lay member) Judith Francois (Registrant member) Dee Rogers (Lay member)
Legal Assessor:	Mike Bell
Hearings Coordinator:	Hazel Ahmet
Nursing and Midwifery Council:	Represented by Nicola Ross, Case Presenter
Mrs Barnfield:	Not present and not represented
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to impose an interim conditions of practice order for a period of 18 months.

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to one single substantive employer which must not be an agency or bank work.
2. You must not be the sole nurse in charge of any shift.
3. You must be directly supervised by another registered nurse when undertaking medicine administration and management, until you are formally assessed as competent by your employer, in all areas of medication administration and management.
4. You must ensure you are indirectly supervised at all times. This means that you must work on the same shift as but not directly supervised by another registered nurse at all times.
5. You must undergo fortnightly meetings with your line manager, mentor or supervisor to discuss your performance relating to the following:
 - a) Medication administration and management;
 - b) Record keeping;
 - c) Clinical assessment;
 - d) Communication with patients.

6. You must provide your NMC Case Officer with a report from your line manager, mentor or supervisor, prior to any review hearing, discussing your performance in relation to the following:
 - a) Medication administration and management;
 - b) Record keeping;
 - c) Clinical assessment;
 - d) Communication with patients.

7. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

9. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

10. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Barnfield's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Barnfield or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order. At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Barnfield. The NMC will write to Mrs Barnfield when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Barnfield in writing.

That concludes this determination.