

**Nursing and Midwifery Council  
Investigating Committee**

**Interim Order Review Meeting  
Tuesday, 9 June 2026**

Virtual Meeting

<b>Name of Registrant:</b>	Dominic Allan
<b>NMC PIN:</b>	18A1511E
<b>Part(s) of the register:</b>	Registered Nurse – Sub part 1 Adult Nursing (Level 1) – 7 November 2018
<b>Relevant Location:</b>	Dudley
<b>Panel members:</b>	Godfried Attafua (Chair, Registrant member) Hayley Ball (Registrant member) Palbinder Thandi (Lay member)
<b>Hearings Coordinator:</b>	Bethany Seed
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel concluded that the following conditions remain necessary and proportionate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your employment to one substantive employer namely, your current employer [PRIVATE]. You must not undertake any bank or agency work.
2. You must not be the sole nurse on duty and you must not be the nurse in charge of any shift.
3. You must ensure that you are supervised any time you are working. Your supervision must consist of:
  - a) Working at all times while being directly observed by a registered nurse.
4. You must meet with your line manager, mentor or supervisor, every fortnight to discuss your:
  - a) Performance and conduct
  - b) Medication management
  - c) Clinical competence
5. You must send the NMC a report seven days in advance of the next NMC hearing or meeting, from either your line manager, mentor or supervisor. The report should include reference to your:
  - a) An update on your progress in relation to your improvement plan
  - b) Performance and conduct

- c) Medication management
  - d) Clinical competence
6. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
  - b) Any educational establishment.
  - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mr Allan's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Mr Allan will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mr Allan will be invited to attend in person, send a representative on Mr Allan's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim suspension order.

This will be confirmed to Mr Allan in writing.

That concludes this determination.