

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Wednesday, 17 June 2026**

Virtual Hearing

Name of Registrant:	Esther Omoyemi Adeniyi
NMC PIN:	25C2712E
Part(s) of the register:	Registered Nurse – Sub Part 1 Mental Health Nursing – 03 October 2025
Relevant Location:	Gloucestershire
Panel members:	Mahjabeen Agha (Chair, Lay Member) Siobhan Ebdon (Registrant Member) Simon Shevlin (Lay Member)
Legal Assessor:	Gerard Coll
Hearings Coordinator:	Angela Nkansa-Dwamena
Nursing and Midwifery Council:	Represented by Nicola Ross, Case Presenter
Mrs Adeniyi:	Present and represented by Joshua Adeniyi
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

As such it has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to a single substantive employer. You must not undertake any bank or agency work.
2. You must not be the nurse in charge of any shift.
3. You must ensure that you are directly supervised any time you are engaging in medicines administration and management until you are assessed as competent. You must provide evidence of this to your NMC case officer within 7 days of being assessed as competent.
4. You must ensure that you are supervised any time you are working as a nurse. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, another registered nurse.
5. You must meet with your line manager or supervisor on a fortnightly basis, to discuss:

- Medication Administration and Management
 - Documentation
 - Your communication with patients, relatives and colleagues and the quality of your clinical handovers in line with the Standards of Proficiencies for Registered Nurses
6. Your line manager or supervisor must provide the NMC with a written report 7 days prior to any review of your case on the following:
- Medication Administration and Management
 - Documentation
 - Your communication with patients, relatives and colleagues and the quality of your clinical handovers in line with the Standards of Proficiencies for Registered Nurses
7. You must keep us informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must keep us informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).

- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 months. This is to allow the Nursing and Midwifery Council (NMC) time to conduct an investigation, as the panel acknowledges that it is only in the early stages and there are at least nine alleged medication incidents that need to be investigated along with the alleged communications incidents.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.