

**Nursing and Midwifery Council  
Fitness to Practise Committee**

**Interim Order Review Meeting  
Thursday, 25 June 2026**

Virtual Meeting

<b>Name of Registrant:</b>	Sameera Taiseer Mohamed Abu-Alia
<b>NMC PIN:</b>	21J0816E
<b>Part(s) of the register:</b>	Registered Nurse – Sub Part 1 Adult Nursing – 03 November 2021
<b>Relevant Location:</b>	Hillingdon
<b>Panel members:</b>	John Kelly (Chair, Lay Member) Sharon Aldridge-Bent (Registrant Member) Farrah Pradhan (Lay Member)
<b>Hearings Coordinator:</b>	Angela Nkansa-Dwamena
<b>Interim order to be reviewed:</b>	Interim conditions of practice order (18 months)
<b>Outcome of review:</b>	<b>Interim conditions of practice order confirmed</b>

## Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to a single, substantive employer. This must not be an agency.
2. In relation to Controlled medication, you must not receive, store, administer or dispose of controlled drugs or complete clinical records in relation to any such matters unless you are directly supervised by a registered nurse of Band 6 or above.
3. In relation to Non-Controlled medication, you must not carry out medicines administration unless directly supervised by another registered nurse until such time as your administration of medicines has been assessed as competent by one or more registered nurses of Band 6 or above on three separate occasions.
4. You must ensure that you are supervised any time you are working. Your supervision must consist of, working at all times on the same shift as, but not always directly observed by, another registered nurse of Band 6 or above.
5. You must meet with your line manager, mentor or supervisor every fortnight to discuss your clinical practice and conduct, in particular in relation to controlled drugs and using electronic medication management systems.

6. You must send a report from your line manager, mentor or supervisor to your NMC case officer prior to any review hearing or meeting regarding your clinical practice and conduct with particular reference to controlled drugs and using electronic medication management systems.
7. [PRIVATE]
8. [PRIVATE]
9. You must keep the NMC informed about anywhere you are working by:
  - a. Telling your case officer within seven days of accepting or leaving any employment.
  - b. Giving your case officer your employer's contact details.
10. You must keep the NMC informed about anywhere you are studying by:
  - a. Telling your case officer within seven days of accepting any course of study.
  - b. Giving your case officer the name and contact details of the organisation offering that course of study.
11. You must immediately give a copy of these conditions to:
  - a. Any organisation or person you work for.
  - b. Any employers you apply to for work (at the time of application).
  - c. Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

12. You must tell your case officer, within seven days of your becoming aware of:
  - a. Any clinical incident you are involved in.
  - b. Any investigation started against you.
  - c. Any disciplinary proceedings taken against you.
  
13. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a. Any current or future employer.
  - b. Any educational establishment.
  - c. Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the order at this meeting and Miss Abu-Alia will be notified of that panel's decision in writing following that meeting.

Alternatively, Miss Abu-Alia is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Miss Abu-Alia will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Miss Abu-Alia must inform her case officer if she would like the interim conditions of practice order to be reviewed at a hearing.

Even if Miss Abu-Alia does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Miss Abu-Alia and/or her representative will be invited to attend.

This decision will be confirmed to Miss Abu-Alia in writing.

That concludes this determination.