

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Monday, 20 July 2026**

Virtual Hearing

Name of Registrant:	Elizabeth Whittle
NMC PIN:	21H2013E
Part(s) of the register:	Registered Nurse – Adult September 2021
Relevant Location:	Edinburgh
Panel members:	Petra Leseberg (Chair, lay member) Karen McCutcheon (Registrant member) Wendy West (Lay member)
Legal Assessor:	Paul Hester
Hearings Coordinator:	Monsur Ali
Nursing and Midwifery Council:	Represented by Ms Fergus-Simms, Case Presenter
Miss Whittle:	Present and supported by Helen Keen at this hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. [PRIVATE]
2. Upon returning to work, you must only work in a non-clinical, non-patient-facing role with no access to medication.
3. You must restrict your nursing practice to one substantive employer which must not be an agency, and you must not undertake any bank employment.
4. [PRIVATE]
5. [PRIVATE]
6. [PRIVATE]
7. [PRIVATE]
8. [PRIVATE]
9. You must send your NMC case officer, prior to any review hearing or meeting, a report from your line manager, mentor or supervisor commenting on your performance at work [PRIVATE].

10. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
11. You must keep NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
12. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
13. You must tell your NMC case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
14. You must allow your NMC case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.

- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This decision will be confirmed to you in writing.

That concludes this determination.