

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Monday, 27 July 2026**

Virtual Hearing

Name of Registrant:	Dean Lee Whiting
NMC PIN:	01A1252E
Part(s) of the register:	Adult Nursing (Level 1) – 26 January 2004 Nurse Independent / Supplementary Prescriber – 1 September 2016 Teacher – 30 December 2013
Relevant Location:	Buckinghamshire
Panel members:	Godfried Attafua (Chair, registrant member) Judith Shevlin (Registrant member) Eleanor Harding (Lay member)
Legal Assessor:	Richard Ferry-Swainson
Hearings Coordinator:	Max Buadi
Nursing and Midwifery Council:	Represented by Safeena Rashid, Case Presenter
Mr Whiting:	Present and represented by Emer Terris- Smyth, instructed by the Royal College of Nursing (the RCN)
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one substantive employer. This can be an agency. If this is an agency, any clinical placement must be for a minimum period of three months.
2. You must meet with your line manager, mentor, or supervisor on a monthly basis to discuss:
 - Your professional conduct
 - [PRIVATE]
 - Your compliance with these conditions
3. You must send your NMC case officer a report from your line manager, mentor, or supervisor, summarising the outcome of those meetings in relation to:
 - Your professional conduct
 - [PRIVATE]
 - Your compliance with these conditions

This report must be provided prior to any review, meeting, or hearing.

4. [PRIVATE]

5. You must provide a copy of these conditions to any current or prospective employer, and to any person or organisation prior to making an application for a nursing role.

6. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

7. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any employers you apply to for work (at the time of application).

8. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:

- a) Any current or future employer.
- b) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Ms Whiting's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Whiting or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Whiting. The NMC will write to Ms Whiting when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Whiting in writing.

That concludes this determination.