

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 2 July 2026**

Virtual Hearing

Name of Registrant:	Augusta Ijeoma Uju
NMC PIN	03E0353O
Part(s) of the register:	Registered Nurse – Adult Nursing (16 May 2003)
Relevant Location:	West Sussex
Panel members:	Mahjabeen Agha (Chair, Lay member) Judith Francois (Registrant member) Tasneem Dhanji (Lay member)
Legal Assessor:	Andrew Reid
Hearings Coordinator:	Eyram Anka
Nursing and Midwifery Council:	Represented by Alastair Kennedy, Case Presenter
Mrs Uju:	Not present and unrepresented
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to one substantive employer which must not be an agency or bank.
2. You must not be the sole nurse on duty, nor should you be the nurse in charge of any shift.
3. You must ensure that you are indirectly supervised by another registered nurse any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse.
4. You must have fortnightly meetings with your line manager or supervisor to discuss your performance in relation to:
 - Record keeping
 - Responding to deteriorating patients
 - Care planning and risk assessments
 - Medication practice
 - Delegation of responsibility
 - Working within your scope of competence

5. You must obtain a report from your line manager or supervisor commenting on your performance in relation to:

- Record keeping
- Responding to deteriorating patients
- Care planning and risk assessments
- Medication practice
- Delegation of responsibility
- Working within your scope of competence

You must send the report to your NMC case officer prior to any review hearing or meeting.

6. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

7. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

8. You must immediately give a copy of these conditions to:

- a) Any organisation or person you work for.
- b) Any employers you apply to for work (at the time of application).

- c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of you becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Uju's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Uju or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Uju. The NMC will write to Mrs Uju when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Uju in writing.

That concludes this determination.