

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Wednesday, 15 July 2026**

Virtual Hearing

Name of Registrant:	Malachy Nnaemeka Mary Ujam
NMC PIN:	01B1152E
Part(s) of the register:	Registered Nurse – Sub Part 1 Mental Health Nursing – 22 February 2004
Relevant Location:	Surrey
Panel members:	Wayne Miller (Chair, Lay Member) Corinne Foy (Registrant Member) Marilyn Norman (Lay Member)
Legal Assessor:	Alain Gogarty
Hearings Coordinator:	Angela Nkansa-Dwamena
Nursing and Midwifery Council:	Represented by Nina Dunn, Case Presenter
Mr Ujam:	Not present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (12 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the variation of the following conditions:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to one employer, which may be either an agency or bank.
2. You must provide the NMC with a monthly schedule of your working hours from the previous month and your compliance with the Working Time Regulations, verified by your employer.
3. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
4. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).

5. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
6. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.

The panel decided to vary this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Mr Ujam's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr Ujam or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mr Ujam's case officer will write to him about this in due course.

A panel of the Fitness to Practise Committee still has to deal with the allegations made against Mr Ujam. The NMC will keep Mr Ujam informed of developments in relation to that issue.

This will be confirmed to Mr Ujam in writing.

That concludes this determination.