

Nursing and Midwifery Council
Investigating Committee

New Interim Order Hearing
Wednesday, 8 July 2026

Virtual Meeting

Name of Registrant:	Makishagini Sritharan
NMC PIN:	23F1058E
Part(s) of the register:	Registered Nurse – RNC Children Nursing – January 2024
Relevant Location:	Islington, London
Panel members:	Angela Williams QPM (Chair, Lay member) Tom Manson (Lay member) Judith Francois (Registrant member)
Hearings Coordinator:	Margia Patwary
Interim order to be reviewed:	Interim conditions of practice order (12 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the interim conditions of practice order.

The panel determined that the following conditions are necessary and proportionate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to one substantive employer. You must not undertake agency or bank work.
2. You must not be the sole nurse on duty or the nurse in charge of any shift.
3. You must be directly supervised by an experienced registered healthcare professional whilst undertaking telephone consultations, including associated record keeping, until you have been assessed by a supervisor as competent to undertake telephone consultations independently.
4. You must meet with your line manager, mentor or supervisor on a monthly basis to discuss:
 - Undertaking telephone consultations, including using the associated systems and processes;
 - Associated record keeping in relation to the above matters.
5. You must obtain a report for your NMC case officer from your line manager, mentor or supervisor commenting on your monthly meetings, prior to any review hearing or meeting.
6. You must keep us informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep us informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Miss Sritharan's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Miss Sritharan will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Miss Sritharan will be invited to attend in person, send a representative on Miss Sritharan's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim suspension order.

This will be confirmed to Miss Sritharan in writing.

That concludes this determination.