

Nursing and Midwifery Council
Investigating Committee

Interim Order Review Meeting
Thursday 2 July 2026

Virtual Meeting

Name of Registrant:	Emma Sim
NMC PIN:	10I0827S
Part(s) of the register:	Registered Nurse - Mental Health (RNMH) 14 January 2013
Relevant Location:	West Lothian
Panel members:	John Anderson (Chair, Lay member) Louisa Hilton (Registrant member) Darren Rice (Lay member)
Hearings Coordinator:	Emily Mae Christie
Interim order to be reviewed:	Interim suspension order (18 months)
Outcome of review:	Interim suspension order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim suspension order.

Unless there has been a material change of circumstances, a panel will review the interim suspension order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Ms Sim will be notified of that panel's decision in writing following that meeting.

Alternatively, Ms Sim is entitled to have the interim suspension order reviewed at a hearing. This means that Ms Sim will be able to attend and make representations, send a representative on her behalf or submit written representations about whether the order continues to be necessary. Ms Sim must inform her case officer if she would like the interim suspension order to be reviewed at a hearing.

Even if Ms Sim does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Ms Sim and her representative will be invited to attend.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Sim. The NMC will write to Ms Sim when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Sim in writing.

That concludes this determination.