

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Thursday 2 July 2026**

Virtual Hearing

Name of Registrant:	Bogadi Serumola
NMC PIN:	23E1455O
Part(s) of the register:	Registered Nurse Adult - May 2023
Relevant Location:	Salford
Panel members:	Emma Moir (Chair, Lay member) Jenni Etchells (Registrant member) Lorraine Wilkinson (Lay member)
Legal Assessor:	Hala Helmi
Hearings Coordinator:	Rebecka Selva
Nursing and Midwifery Council:	Represented by Jane Carver, Case Presenter
Miss Serumola:	Not present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your nursing practice to one substantive employer which must not be agency, and you must not undertake any bank work.
2. You must not be the sole nurse on any shifts or the nurse in charge.
3. You must be directly supervised any time you are working until you are assessed as competent in providing safe and effective practice independently by a senior nurse.
4. Following your assessment of competency, you must be indirectly supervised at any time you are working, your supervision must consist of working on the same shift as but not directly observed by another nurse.
5. You must meet with your line manager or supervisor every 2 weeks to have reflective discussions in relation to your general clinical practice and specifically the following:
 - a) Management administration of medication
 - b) Duty of candour and professional conduct
 - c) Working within your scope of professional competence
6. Prior to any review hearing, you must send your NMC case officer a report from your line manager or supervisor, on your general clinical practice and specifically the following:

- a) Management administration of medication
 - b) Duty of candour and professional conduct
 - c) Working within your scope of professional competence
7. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Miss Serumola's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Miss Serumola or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Miss Serumola. The NMC will keep Miss Serumola informed of developments in relation to that issue.

This will be confirmed to Miss Serumola in writing.

That concludes this determination.