

Nursing and Midwifery Council

Agreed Removal Decision

Registrant: Caroline Anne Sempers

PIN: 96C1190E

Part(s) of the register: Registered Nurse - Adult Nursing

Relevant Location: North Yorkshire

On 9 October 2025 we received a referral raising a concern about Caroline Anne Sempers' fitness to practise. It's alleged that she failed to demonstrate the standards of knowledge, skill and judgement required to practise without supervision as a nurse in the following areas:

- medication management
- record keeping
- following clinical guidelines/protocol for medication
- following protocol for positive patient identification.

We investigated the issue and the matter was referred to the Fitness to Practise Committee. No allegation against Caroline Anne Sempers has yet been found substantively proved by one of our statutory committees.

Caroline Anne Sempers accepts the concerns raised in relation to her practice and has demonstrated good insight into the risks posed.

On 20 November 2025 we received an application from Caroline Anne Sempers for agreed removal from the NMC register.

ASSISTANT REGISTRAR'S DECISION

As an Assistant Registrar, I have delegated authority to make decisions about agreed removal and have agreed to removal from the NMC register in this case.

In accordance with Rule 14 of the Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004, in considering Caroline Anne Sempers' application for agreed removal, I've taken into account:

- comments received from the person that made the allegation against Caroline Anne Sempers
- report to the case examiners and accompanying documentation
- case examiner decision letter
- the interests of Caroline Anne Sempers
- the public interest.

I'm satisfied that:

- Caroline Anne Sempers no longer intends to work as a registered nurse
- the allegations against Caroline Anne Sempers aren't likely to result in a striking-off order
- there are no other good reasons requiring us to consider the allegations further at this time
- the public interest is best served by agreeing the application for removal and enabling Caroline Anne Sempers to leave the NMC register.

We'll publish a record of this decision for twelve months from the date of the decision, **1 July 2026**. In the event that Caroline Anne Sempers seeks readmission to the register, we may consider the matters that led to this agreed removal further.