

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Monday, 20 July 2026**

Virtual Hearing

Name of Registrant:	Jessica Robinson
NMC PIN:	21K0164E
Part(s) of the register:	Registered Nurse Adult – RNA – November 2021
Relevant Location:	County Antrim
Panel members:	Ingrid Lee (Chair, Lay member) John Anderson (Lay member) Siobhan Ebdon (Registrant member)
Legal Assessor:	Gerard Coll
Hearings Coordinator:	John Kennedy
Nursing and Midwifery Council:	Represented by Alastair Kennedy, Case Presenter
Ms Robinson:	Not present and unrepresented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the implementation of the following conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your work to one substantive employer, which may be an agency. If working for an agency you must only accept a single placement at any one time for a minimum period of three months.
2. You must be indirectly supervised at all times when you are working by another registered healthcare professional. This means working at all times on the same shift as but not directly observed by another registered healthcare professional.
3. You must ensure your records and reports are audited. This audit must consist of at least 25% random, unannounced selection of your records each week.
4. You must meet with your line manager or supervisor every two weeks to discuss the quality of your record keeping and the outcome of your audits.
5. You must obtain a report from your line manager detailing your compliance with this order, the quality of your record keeping, and

the outcome of the audits. This must be sent to your NMC Case Officer prior to any review.

6. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
7. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Ms Robinson's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Robinson or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Ms Robinson's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Ms Robinson. The NMC will write to Ms Robinson when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Ms Robinson in writing.

That concludes this determination.