

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Tuesday, 7 July 2026**

Virtual Hearing

Name of Registrant:	Tracey Louise Pirrong-Harris
NMC PIN	22K0199E
Part(s) of the register:	Registered Nurse - Mental Health RNMH – February 2023
Relevant Location:	Surrey
Panel members:	Nariane Chantler (Chair, Registrant member) Siobhan Ebdon (Registrant member) Howard Millington (Lay member)
Legal Assessor:	Ben Stephenson
Hearings Coordinator:	Khatra Ibrahim
Nursing and Midwifery Council:	Represented by Stephen Earnshaw, Case Presenter
Ms Pirrong Harris:	Not present and not represented in person at this hearing
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to one substantive employer. This must not be a bank or agency.
2. You must not be the sole nurse in charge of any shift.
3. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of:
 - a) Working at all times on the same shift as, but not always directly observed by, a registered nurse of band 6 or above.
4. You must meet monthly with your line manager/supervisor to discuss the following:
 - a) Appropriate clinical intervention time spent with patients
 - b) Ensuring appropriate communications with patients
 - c) Transparent communication to ensure appropriate reporting and storage of written patient communication
5. You must obtain a report from your line manager/supervisor detailing the following:
 - a) Appropriate clinical intervention time spent with patients

- b) Ensuring appropriate communications with patients
- c) Transparent communication to ensure appropriate reporting and storage of written patient communication

You must send this report to your NMC case officer seven days prior to any review hearing or meeting.

- 6. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
- 7. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
- 8. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
- 9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.

- b) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs Pirrong Harris case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter.

Additionally, Mrs Pirrong Harris or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Pirrong Harris. The NMC will write to Mrs Pirrong Harris when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Pirrong Harris in writing.

That concludes this determination.