

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 23 July 2026**

Virtual Hearing

Name of Registrant:	Mrs Debra Kathryn Olver
NMC PIN:	94J1022E
Part(s) of the register:	Registered Nurse – Adult RNA – December 1997 Nurse Independent / Supplementary Prescriber V300 – September 2018
Relevant Location:	Colchester
Panel members:	Mahjabeen Agha (Chair, Lay member) Judith Shevlin (Registrant member) Tasneem Dhanji (Lay member)
Legal Assessor:	Joseph Magee
Hearings Coordinator:	Anya Sharma
Nursing and Midwifery Council:	Represented by Calypso Coombs, Case Presenter
Mrs Olver:	Present and not represented
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your employment to one substantive employer. You must not undertake any bank or agency work.
2. You must not be the sole nurse on duty, and you must not be the nurse in charge of any shift.
3. You must not resume practice as an independent nurse prescriber unless you have been assessed and signed off as competent by another qualified prescriber.
4. Within seven days of being assessed and signed off as competent to practise independently as an independent nurse prescriber, you must provide the NMC with written confirmation of this assessment from the qualified prescriber.
5. Until signed off as competent, you must not practise as an independent nurse prescriber, unless directly supervised by any other qualified prescriber.

6. You must ensure that you are supervised any time you are working.
Your supervision must consist of working at all times while being indirectly supervised by a registered nurse.
7. You must have fortnightly meetings with your line manager, mentor or supervisor to discuss your progress in respect of the following areas:
 - Clinical assessment and clinical decision making
 - Recognising and escalating deteriorating patients or abnormal clinical findings
 - Making appropriate clinical referrals and following up referrals with appropriate consultation notes
8. You must provide your NMC case officer with a report seven days before the next review of this interim order from your line manager, mentor or supervisor addressing the following areas:
 - Clinical assessment and clinical decision making
 - Recognising and escalating deteriorating patients or abnormal clinical findings
 - Making appropriate clinical referrals and following up referrals with appropriate consultation notes
9. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
10. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

11. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

12. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

13. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.