

**Nursing and Midwifery Council  
Investigating Committee**

**New Interim Order Hearing  
Thursday 16 July 2026**

Virtual Hearing

|                                       |                                                                                                 |
|---------------------------------------|-------------------------------------------------------------------------------------------------|
| <b>Name of Registrant:</b>            | Raphael Adedotun Oguntuga                                                                       |
| <b>NMC PIN:</b>                       | 23B1559E                                                                                        |
| <b>Part(s) of the register:</b>       | Registered Nurse - Mental Health<br>RNMH – October 2023                                         |
| <b>Relevant Location:</b>             | London                                                                                          |
| <b>Panel members:</b>                 | Gary Tanner (Chair, lay member)<br>Tom Manson (Lay member)<br>Aileen Cherry (Registrant member) |
| <b>Legal Assessor:</b>                | Ben Stephenson                                                                                  |
| <b>Hearings Coordinator:</b>          | Shela Begum                                                                                     |
| <b>Nursing and Midwifery Council:</b> | Represented by Joanna Le Le Bert-Francis,<br>Case Presenter                                     |
| <b>Mr Oguntuga:</b>                   | Present and unrepresented                                                                       |
| <b>Interim order directed:</b>        | <b>Interim conditions of practice order<br/>(18 months)</b>                                     |

## **Decision and reasons on interim order**

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel determined that the following conditions are proportionate and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to South London and Maudsley NHS Foundation Trust.
2. You must not be the nurse in charge of any shift.
3. You must meet with your line manager or supervisor at least every 4 weeks to discuss:
  - a) Your management of challenging patient behaviours
  - b) Your reflections on mandatory and other relevant training identified by your employer as part of the disciplinary outcome
4. You must ensure that you provide a report from your line manager or supervisor to your NMC case officer before any review hearing or meeting, addressing your compliance with the interim conditions of practice order. The report must also comment on:
  - a) Your management of challenging patient behaviours
  - b) Your reflections on mandatory and other relevant training identified by your employer as part of the disciplinary outcome
5. You must submit a reflective piece demonstrating your learning from the incident and how you have applied that learning to your

professional practice. The reflective piece must be submitted to your case office prior to any review hearing or meeting.

6. You must keep the NMC informed about anywhere you are working by:
  - a) Telling your case officer within seven days of accepting or leaving any employment.
  - b) Giving your case officer your employer's contact details.
7. You must keep the NMC informed about anywhere you are studying by:
  - a) Telling your case officer within seven days of accepting any course of study.
  - b) Giving your case officer the name and contact details of the organisation offering that course of study.
8. You must immediately give a copy of these conditions to:
  - a) Any organisation or person you work for.
  - b) Any employers you apply to for work (at the time of application).
  - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
9. You must tell your case officer, within seven days of your becoming aware of:
  - a) Any clinical incident you are involved in.
  - b) Any investigation started against you.
  - c) Any disciplinary proceedings taken against you.
10. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
  - a) Any current or future employer.
  - b) Any educational establishment.

- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 months. The panel considered that the investigation was at an early stage and required contact with a number of witnesses. The panel therefore determined that this period was necessary to allow sufficient time for the NMC investigation to progress and for the conditions of practice to be implemented and monitored.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.