

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Thursday, 30 July 2026**

Virtual Meeting

Name of Ms Obaino:	Ayobami Obaino
NMC PIN:	22E0593O
Part(s) of the register:	Registered Nurse Mental Health – 13 May 2022
Relevant Location:	Somerset
Panel members:	Michael McCulley (Chair, lay member) Winfilda Ngoshi (Registrant member) Cheryl Hobson (Lay member)
Hearings Coordinator:	Ekaette Uwa
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work for one substantive employer at any time. You must not engage in any agency work.
2. You must ensure that you are indirectly supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse.
3. You must engage with fortnightly meetings with your line manager or supervisor to discuss:
 - Prevention and management of violence and aggression at work
 - Appropriate de-escalation and restraint techniques
 - Taking pre-emptive action by informing your line manager/ management of any concerns you have about a patient or patients
4. You must provide the NMC with a report from your line manager or supervisor prior to any review hearing which comments on:
 - Prevention and management of violence and aggression at work
 - Appropriate de-escalation and restraint techniques
 - Taking pre-emptive action by informing your line manager/ management of any concerns you have about a patient or patients
5. You must keep NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
6. You must keep NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Ms Obaino's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the

interim conditions of practice order at this meeting and Ms Obaino will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Ms Obaino will be invited to attend in person, send a representative on Ms Obaino's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim conditions of practice order.

This will be confirmed to Ms Obaino in writing.

That concludes this determination.