

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Thursday, 30 July 2026**

Virtual Meeting

Name of Registrant:	Chloe Sylvia Nicholas
NMC PIN:	21E2276E
Part(s) of the register:	Registered Nurse - Adult RNA – May 2021
Relevant Location:	Nottinghamshire
Panel members:	Michael McCulley (Chair, lay member) Winifda Ngoshi (Registrant member) Cheryl Hobson (Lay member)
Hearings Coordinator:	Ekaette Uwa
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must be employed by one substantive employer, this can be an agency but any agency placement must be for a minimum of 3 months.
2. You must not be the sole nurse on duty or the nurse in charge on any shift.
3. You must have fortnightly supervision meetings with your, manager, line manager or supervisor. In these supervision meetings you must discuss your performance in relation to:
 - a) Completion of clinical assessment and observation
 - b) Record keeping
 - c) Safeguarding referrals
 - d) Written reflection on any learning point or incidents that may have occurred.
4. You must obtain and provide your NMC case officer with a report from your line manager or supervisor prior to any review hearing or meeting, commenting on your performance in relation to:
 - a) Completion of clinical assessment and observation
 - b) Record keeping
 - c) Safeguarding referrals
 - d) Written reflection on any learning points discussed

5. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.

6. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

7. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

8. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

9. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.

- b) Any educational establishment.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Miss Nicholas's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Miss Nicholas will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Miss Nicholas will be invited to attend in person, send a representative on Miss Nicholas's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim conditions of practice order.

This will be confirmed to Miss Nicholas in writing.

That concludes this determination.