

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Thursday, 16 July 2026**

Virtual Hearing

Name of Registrant:	Gemma Melly
NMC PIN:	13J0194N
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nurse (Level 1) – 5 November 2013
Relevant Location:	Londonderry
Panel members:	Wayne Miller (Chair, lay member) Corinne Foy (Registrant member) Marilyn Norman (Lay member)
Legal Assessor:	Andrew Reid
Hearings Coordinator:	Monsur Ali
Nursing and Midwifery Council:	Represented by Jerome Burch, Case Presenter
Ms Melly:	Not present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. [PRIVATE]

2. You must limit your nursing practice to one substantive employer. Where this is an agency, this must be for a single placement for a minimum period of three months.

3. You must not be the nurse in charge of any ward/unit/shift.

4. You must ensure that you are supervised by a Registered Nurse at any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by a Registered Nurse of Band 6 or above.

5. You must not have access to, administer or dispose of medication unless you are under direct supervision at all times by a Band 6 Registered Nurse or above.

6. You must have fortnightly meetings with your line manager/ mentor/ supervisor to discuss your general conduct, clinical performance, [PRIVATE].

7. You must provide a report from your line manager/ mentor / supervisor prior to any NMC review commenting on your general conduct, clinical performance, [PRIVATE]

8. [PRIVATE]

9. [PRIVATE]

10. [PRIVATE]

11. [PRIVATE]

12. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

13. You must keep the NMC informed about anywhere you are studying by:

- a) Telling your case officer within seven days of accepting any course of study.
- b) Giving your case officer the name and contact details of the organisation offering that course of study.

14. You must immediately give a copy of these conditions to:

- a) Any current or future employer
- b) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

15. You must tell your case officer, within seven days of your becoming aware of:

- a) Any clinical incident you are involved in.
- b) Any investigation started against you.
- c) Any disciplinary proceedings taken against you.

16. You must allow your case officer to share, as necessary, details about your performance, your compliance with and progress under these conditions with:

- a) Any current or future employer
- b) Any educational establishment.

c) Any other person(s) involved in your retraining and supervision required by these conditions.

Unless Ms Melly's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Ms Melly or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Ms Melly. The NMC will keep Ms Melly informed of developments in relation to that issue.

This decision will be confirmed to Ms Melly in writing.

That concludes this determination.