

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 30 July 2026**

Virtual Hearing

Name of Registrant:	Michael Mcneice
NMC PIN:	86D0018N
Part(s) of the register:	Registered Nurse – RN1 Adult Nursing – June 1989
Relevant Location:	Mid and East Antrim
Panel members:	Mahjabeen Agha (Chair, Lay member) Sue Gwyn (Registrant member) Tasneem Dhanji (Lay member)
Legal Assessor:	Gerard Coll
Hearings Coordinator:	Ifeoma Okere
Nursing and Midwifery Council:	Represented by Rosie Welsh, Case Presenter
Mr McNeice:	Present and represented by Simon Russell from Thompsons Solicitors
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your practice to one employer which can be an agency or bank, any placement must be within one clinical department or ward for a minimum period of three months.
2. You must not be the nurse in charge of a shift or the sole nurse on duty.
3. Anytime, you are undertaking medicines management or medicines administration, you must be directly supervised by another registered nurse until you are signed off as competent by an NMC registered nurse of a senior grade.
4. You must submit to your NMC case officer, evidence demonstrating a successful completion of medicines management and medicines administration within seven days of its completion.
5. You must meet monthly with your line manager or supervisor to discuss your compliance with these conditions and your medicines management and administration.
6. You must provide to the NMC, no later than seven days before any review of this order, a report from your line manager or supervisor addressing:
 - your medicines management and administration.

7. You must keep the NMC informed about anywhere you are working by:
 - telling your case officer within seven days of accepting or leaving any employment; and
 - giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
 - telling your case officer within seven days of accepting any course of study; and
 - giving your case officer the name and contact details of the organisation offering that course.
9. You must immediately give a copy of these conditions to:
 - any employer you work for; and
 - any employer you apply to for work at the time of application.
10. You must tell your case officer within seven days of becoming aware of:
 - any clinical incident you are involved in;
 - any investigation started against you; and
 - any disciplinary proceedings taken against you.
11. You must allow your case officer to share, as necessary, details about your performance, compliance with and progress under these conditions with:
 - your employer;
 - any educational establishment; and
 - any person involved in your retraining and/or supervision.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.