

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Meeting
Thursday 2 July 2026**

Virtual Meeting

Name of Registrant:	George McLaren
NMC PIN:	82E0235S
Part(s) of the register:	Registered Nurse - Learning Disabilities (RN5) 14 August 1985
Relevant Location:	Midlothian
Panel members:	John Anderson (Chair, Lay member) Louisa Hilton (Registrant member) Darren Rice (Lay member)
Hearings Coordinator:	Emily Mae Christie
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

As such, the panel confirmed the following conditions:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. When practising as a registered nurse, you must not be the manager or the nurse in charge of any shift.
2. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
3. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
4. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).

- d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
 - e) Any current or prospective patients or clients you intend to see or care for on a private basis when you are working in a self-employed capacity
5. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
6. You must allow your case officer to share, as necessary, details about your compliance with these conditions with the following:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Mr McLaren will be notified of that panel's decision in writing following that meeting.

Alternatively, Mr McLaren is entitled to have the interim conditions of practice order reviewed at a hearing. This means that Mr McLaren will be able to attend and make representations, send a representative on his behalf or submit written representations about whether the order continues to be necessary. Mr McLaren must inform his case officer if he would like the interim conditions of practice order to be reviewed at a hearing.

Even if Mr McLaren does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will

review the order at a hearing to which Mr McLaren and his representative will be invited to attend.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mr McLaren. The NMC will write to Mr McLaren when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mr McLaren in writing.

That concludes this determination.