

Nursing and Midwifery Council
Investigating Committee

Interim Order Review Meeting
Monday, 13 July 2026

Virtual Meeting

Name of Registrant:	Maureen Terese McGurgan
NMC PIN:	13C0173N
Part(s) of the register:	Registered Nurse – Sub Part 1 Learning Disabilities Nursing (level 1) - 21 March 2013
Relevant Location:	Antrim and Newtownabbey
Panel members:	Liz Maxey (Chair, registrant member) Siobhan Ebden (Registrant member) Hazel Wilford (Lay member)
Hearings Coordinator:	Hanifah Choudhury
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would be suitably protected by the continuation of the following conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must only work for one substantive employer. This must not be an agency.
2. You must not be the registered nurse in charge of a shift, or the only registered nurse on duty, any time you are working.
3. You must ensure that you are indirectly supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, a registered nurse working at a higher band or equivalent.
4. If working in the community and visiting patients in their own home, you must be accompanied by a registered clinical healthcare professional.
5. You must meet with your line manager / mentor / supervisor fortnightly to discuss and review:
 - a) Your training needs
 - b) Professional accountability
 - c) Escalation and management of challenging situations

6. You must provide the NMC, prior to any review hearings, a report from your line manager / mentor / supervisor regarding Condition 5 above.
7. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
8. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
 - a) Any organisation you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless Mrs McGurgan's case has already been concluded or there has been a material change of circumstances, a panel will review the interim conditions of practice order at a review meeting within the next six months and every six months thereafter. A panel will be invited by the Nursing and Midwifery Council (NMC) to confirm the interim conditions of practice order at this meeting and Mrs McGurgan will be notified of the panel's decision in writing following that meeting.

Where there has been a material change of circumstances that might mean that the order should be revoked or replaced, or there has been a request for an early review, a panel will review the interim order at a hearing which Mrs McGurgan will be invited to attend in person, send a representative on Mrs McGurgan's behalf or submit written representations for the panel to consider. At any such review hearing the panel may revoke the interim order, it may confirm the interim conditions of practice order or it may replace it with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs McGurgan. The NMC will write to Mrs McGurgan when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs McGurgan in writing.

That concludes this determination.