

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Thursday, 9 July 2026**

Virtual Hearing

Name of Registrant:	Kenneth Alexander Thomas McEwan
NMC PIN:	90K0133S
Part(s) of the register:	Registered Nurse – Adult Nursing RNA – (13 December 1993)
Relevant Location:	South Lanarkshire
Panel members:	Nilla Varsani (Chair, Lay member) Rowena Doughty (Registrant member) Nicola Bryar (Lay member)
Legal Assessor:	Robin Ince
Hearings Coordinator:	Teige Gardner
Nursing and Midwifery Council:	Represented by Naa-Adjeley Barnor, Case Presenter
Mr McEwan:	Not present but represented by Jennifer McPhee, of Anderson Strathern LLP
Interim order to be reviewed:	Interim conditions of practice order
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the implementation of the following conditions:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must limit your employment to one single substantive employer, this may be an agency, and any placement must be at least for a period of three months.
2. You must not be the sole nurse in charge of the Home at any time you are working.
3. You must meet with your line manager/mentor/supervisor at least monthly to discuss your progress and any appropriate training required in relation to:
 - a) working effectively within a team.
 - b) escalation of appropriate clinical information.
4. You must send your NMC case officer prior to any review a report from your line manager/mentor/supervisor detailing your progress in relation to:
 - a) working effectively within a team.
 - b) escalation of appropriate clinical information.
5. You must keep your NMC case Officer informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
6. You must keep your NMC case Officer informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
7. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
8. You must tell your NMC Case Officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
9. You must allow your NMC Case Officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.

- b) Any educational establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

The panel decided to confirm this interim conditions of practice order and it will run for the remainder of the current interim order.

Unless Mr McEwan's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mr McEwan or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mr McEwan's case officer will write to him about this in due course.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mr McEwan. The NMC will keep Mr McEwan informed of developments in relation to that issue.

This will be confirmed to Mr McEwan in writing.

That concludes this determination.