

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Hearing
Thursday, 16 July 2026**

Virtual Hearing

Name of Registrant:	Valerie Mary Latham
NMC PIN:	78J1874E
Part(s) of the register:	RN1, Registered Nurse - Adult (18 September 1991) RN2, Registered Nurse - Adult (25 August 1982)
Relevant Location:	Dorset
Panel members:	Wayne Miller (Chair, lay member) Corinne Foy (Registrant member) Marilyn Norman (Lay member)
Legal Assessor:	Andrew Reid
Hearings Coordinator:	Monsur Ali
Nursing and Midwifery Council:	Represented by Jerome Burch, Case Presenter
Mrs Latham:	Not present and not represented at the hearing
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim conditions of practice order.

The panel has determined that the following conditions are proportionate and appropriate:

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.'

1. You must limit your nursing practice to your current employer, The Bridges Medical Centre, Weymouth England.
2. [PRIVATE]
3. [PRIVATE]
4. You must ensure that you are supervised by another registered nurse any time you are working. Your supervision must consist of working at all times while on the same shift as, but not always directly observed by, another registered nurse.
5. You must meet every two weeks with your line manager, mentor or supervisor to discuss your performance as a registered nurse, in relation to:
 - a) Medicines administration and management.
 - b) Record keeping.
 - c) Escalation of clinical concerns.
 - d) Time keeping.
 - e) Following patient care plans and procedures accurately and consistently.
6. You must send the NMC a report from your line manager, mentor or supervisor prior to any NMC review hearing in relation to your progress in relation to the following:

- a) Medicines administration and management.
- b) Record keeping.
- c) Escalation of clinical concerns.
- d) Time keeping.
- e) Following patient care plans and procedures accurately and consistently.

7. [PRIVATE]

8. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
9. You must keep the NMC informed about anywhere you are studying by:
- a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
10. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
11. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
12. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.

- c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

13. [PRIVATE]

14. [PRIVATE]

Unless Mrs Latham's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Latham or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

A panel of the Fitness to Practise Committee has still to deal with the allegations made against Mrs Latham. The NMC will keep Mrs Latham informed of developments in relation to that issue.

This decision will be confirmed to Mrs Latham in writing.

That concludes this determination.