

Nursing and Midwifery Council

Agreed Removal Decision

Registrant: Wilson Kaungwa

PIN: 06L0123E

Part(s) of the register: Registered Nurse - Mental Health Nursing

Relevant Location: Dorset

In 2024 we were made aware of concerns about Wilson Kaungwa's fitness to practise. These concerns related to:

- poor record-keeping
- poor communication
- inadequately assessing a patient and failing to treat them with care and dignity
- sleeping on duty
- dishonestly working three shifts at one organisation while on paid sick leave from another
- not disclosing a previous employer on a job application.

Wilson Kaungwa appears to accept the record-keeping concerns. In relation to failing to treat a patient with care and dignity he says the patient was difficult to manage and he didn't believe the concerns they were raising were genuine. He denies that he slept on duty. He accepts he worked three shifts for one organisation while on paid sick leave for another and he says he deeply regrets this. In relation to the concern about the application form he says he didn't think he had to include the employer in question.

We investigated the concerns. Some have been considered by the case examiners and others haven't yet. No allegation against Wilson Kaungwa has yet been found substantively proved by one of our statutory committees.

On 14 March 2026 we received an application from Wilson Kaungwa for agreed removal from the NMC register.

ASSISTANT REGISTRAR'S DECISION

As an Assistant Registrar, I have delegated authority to make decisions about agreed removal and have agreed to removal from the NMC register in this case.

In accordance with Rule 14 of the Nursing and Midwifery Council (Education, Registration and Registration Appeals) Rules 2004, in considering Wilson Kaungwa's application for agreed removal, I've taken into account:

- our completed investigations

- comments on the application for agreed removal from two of the organisations who made the allegations against Wilson Kaungwa (the third organisation didn't respond when we invited them to comment)
- the interests of Wilson Kaungwa
- the public interest.

I'm satisfied that:

- Wilson Kaungwa no longer intends to work as a registered nurse
- although serious, the allegations against Wilson Kaungwa aren't likely to result in a striking-off order
- there are no other good reasons requiring us to consider the allegations further at this time
- the public interest is best served by agreeing the application for removal and enabling Wilson Kaungwa to leave the NMC register.

We'll publish a record of this decision for twelve months from the date of the decision, **15 July 2026**. In the event that Wilson Kaungwa seeks readmission to the register, we may consider the matters that led to this agreed removal further.