

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 16 July 2026**

Virtual Hearing

Name of Registrant:	Sarah Joy Adwoa Jones
NMC PIN:	88A3056E
Part(s) of the register:	Registered Nurse- Adult RN1 – April 1991 Registered Midwife RM – October 1994
Relevant Location:	Powys County
Panel members:	Angela Williams QPM (Chair, Lay member) Matthew Burton (Lay member) Georgia Kontosorou (Registrant member)
Legal Assessor:	Gillian Hawken
Hearings Coordinator:	John Kennedy
Nursing and Midwifery Council:	Represented by Susan Jean, Case Presenter
Ms Jones:	Present and represented by Raj Joshi, instructed by Royal College of Nursing (RCN)
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

As such it has determined that the following conditions are necessary and proportionate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must restrict your midwifery practice to a single substantive employer, this cannot be a self-employed company.
2. If working for an agency you must only accept placements where you work at a single workplace location placement for a minimum of three months.
3. You must not work in community midwifery settings.
4. You must not work as an independent midwife.
5. You must not be the senior midwife on any shift.
6. You must ensure you work at all times on the same shift as, but not directly observed by, another registered midwife of at least band 6.

7. You must have monthly meetings with your manager, or supervisor to discuss your practice in relation to the following areas:
 - a) Record keeping
 - b) Antenatal and intrapartum fetal monitoring
 - c) Management, escalation, and communication of obstetric emergencies
 - d) Providing information for informed birthing choice and ongoing risk assessment
8. You must obtain and provide a report on the monthly meetings from your manager or supervisor prior to any review, commenting on your practice in the following areas:
 - a) Record keeping
 - b) Antenatal and intrapartum fetal monitoring
 - c) Management, escalation, and communication of obstetric emergencies
 - d) Providing information for informed birthing choice and ongoing risk assessment
9. You must keep us informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
10. You must keep us informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.

11. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
12. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
13. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

The panel decided to make this interim order for a period of 18 months. The panel considered that as this matter is at an early stage [PRIVATE] that 18 months is necessary and likely required for the full regulatory investigation.

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.