

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Thursday, 30 July 2026**

Virtual Hearing

Name of Registrant:	Busayo Idowu
NMC PIN	24J2098E
Part(s) of the register:	Registered Nursing Associate NAR – 12 December 2024
Relevant Location:	Oxfordshire
Panel members:	Godfried Attafua (Chair, Registrant member) Lynn Bayes (Registrant member) Mandy Kilpatrick (Lay member)
Legal Assessor:	Graeme Henderson
Hearings Coordinator:	Nicola Nicolaou
Nursing and Midwifery Council:	Represented by Hina Pattani, Case Presenter
Mr Idowu:	Present and represented by Ben Jones, instructed by Unison
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel determined that the following conditions are necessary, proportionate, and appropriate:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing practice to Oxford Health NHS Foundation Trust. You must not undertake any agency or bank work.
2. You must work remotely from home in a non-patient and non-staff facing role as per your current arrangements with your employer.
3. You must meet monthly with your line manager, mentor, or supervisor to have reflective discussions in relation to your professional boundaries and appropriate communication with colleagues.
4. You must provide a report from your line manager, mentor, or supervisor prior to any review hearing or meeting. The report must discuss your progress in relation to your professional boundaries and appropriate communication with colleagues.
5. You must keep the Nursing and Midwifery Council (NMC) informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
- 6. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
- 7. You must immediately give a copy of these conditions to:
 - a) Oxford Health NHS Foundation Trust
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
- 8. You must tell your case officer, within seven days of you becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
- 9. You must allow your case officer to share, as necessary, details about your performance, compliance with and / or progress under these conditions with:
 - a) Oxford Health NHS Foundation Trust
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the NMC may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.