

**Nursing and Midwifery Council
Investigating Committee**

**New Interim Order Hearing
Friday, 17 July 2026**

Virtual Hearing

Name of Registrant:	Ifeoma Callista Ibe
NMC PIN:	25F1589E
Part(s) of the register:	Registered Nurse Adult Nursing – 10 September 2025
Relevant Location:	Scotland
Panel members:	Palbinder Thandi (Chair, Lay member) Melanie Tanner (Registrant member) Noreen Quraishi (Lay member)
Legal Assessor:	Andrew Reid
Hearings Coordinator:	Shazmeen Uddin
Nursing and Midwifery Council:	Represented by Aycan Yildiz, Case Presenter
Ms Ibe:	Present and represented by Emer Terris-Smyth (instructed by RCN)
Interim order directed:	Interim conditions of practice order (18 months)

Decision and reasons on interim order

The panel decided to make an interim conditions of practice order for a period of 18 months.

The panel has determined that the following conditions are proportionate and appropriate:

For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must limit your nursing work to one substantive employer. You must not undertake bank or agency work.
2. You must not be the sole nurse on duty or the nurse in charge on any shift.
3. You must be indirectly supervised any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by another registered nurse.
4. You must ensure that you are directly supervised, until formally assessed as competent by another registered nurse, in the following:
 - Clinical observations of patients
 - Escalation of deteriorating patients
 - Medication management and administration
 - Manual handling and intentional rounding
 - Contemporaneous record keeping
 - Infection control

You must send evidence of competence in each area to the NMC within seven days of each assessment.

5. You must have fortnightly meetings with your line manager, mentor or supervisor regarding your:

- Clinical observations of patients
- Escalation of deteriorating patients
- Medication management and administration
- Manual handling and intentional rounding
- Contemporaneous record keeping
- Infection control
- Communication and professionalism with patients and colleagues

6. You must send the NMC a report from your line manager, mentor or supervisor, prior to any review hearing, regarding your:

- Clinical observations of patients
- Escalation of deteriorating patients
- Medication management and administration
- Manual handling and intentional rounding
- Contemporaneous record keeping
- Infection control
- Communication and professionalism with patients and colleagues

7. You must keep the NMC informed about anywhere you are working by:

- a) Telling your case officer within seven days of accepting or leaving any employment.
- b) Giving your case officer your employer's contact details.

8. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
9. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
10. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
11. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless your case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, you or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review a panel may revoke the interim order or any condition of it, it may confirm the interim order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against you. The NMC will write to you when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to you in writing.

That concludes this determination.