

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Interim Order Review Meeting
Tuesday 21 July 2026**

Virtual Hearing

Name of Registrant:	Icilda Holness-Sears
NMC PIN:	74Y0955E
Part(s) of the register:	Registered Nurse – Mental Health (Level 1) (11 March 1995) Registered Nurse – Mental Health (Level 2) (26 January 1977)
Relevant Location:	Nottinghamshire
Panel members:	Mark Gower (Chair, lay member) Claire Cawley (Registrant member) Farrah Pradhan (Lay member)
Hearings Coordinator:	Salima Begum
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order confirmed

Decision and reasons on interim order

The panel decided to confirm the current interim condition of practice order.

'For the purposes of these conditions, 'employment' and 'work' mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, 'course of study' and 'course' mean any course of educational study connected to nursing, midwifery or nursing associates.

1. You must not work in a managerial or leadership role in any clinical care setting including nursing or care homes.
2. You must not be the nurse in charge nor the sole Registered Nurse on duty on any shift.
3. You must keep the NMC informed about anywhere you are working by:
 - a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
4. You must keep the NMC informed about anywhere you are studying by:
 - a) Telling your case officer within seven days of accepting any course of study.
 - b) Giving your case officer the name and contact details of the organisation offering that course of study.
5. You must immediately give a copy of these conditions to:
 - a) Any organisation or person you work for.

- b) Any agency you apply to or are registered with for work.
 - c) Any employers you apply to for work (at the time of application).
 - d) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.
6. You must tell your case officer, within seven days of your becoming aware of:
- a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.
7. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
- a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions

Unless there has been a material change of circumstances, a panel will review the interim conditions of practice order at an administrative meeting within the next six months. The reviewing panel will be invited by the NMC to confirm the order at this meeting and Mrs Holness-Sears will be notified of that panel's decision in writing following that meeting.

Alternatively, Mrs Holness-Sears is entitled to have the interim condition of practice order reviewed at a hearing. This means that Mrs Holness-Sears will be able to attend and make representations, send a representative on behalf or submit written representations about whether the order continues to be necessary. Mrs Holness-Sears

must inform her case officer if she would like the interim conditions of practice order to be reviewed at a hearing.

Even if Mrs Holness-Sears does not request a hearing, where there has been a material change of circumstances that might mean that the order should be revoked or replaced, a panel will review the order at a hearing to which Mrs Holness-Sears and her representative will be invited to attend.

This decision will be confirmed to Mrs Holness-Sears in writing.

That concludes this determination.