

**Nursing and Midwifery Council
Fitness to Practise Committee**

**Substantive Hearing
Wednesday, 1 July 2026 – Friday, 3 July 2026
Monday, 6 July 2026 – Friday, 10 July 2026
Monday, 13 July 2026 – Tuesday, 14 July 2026**

Virtual Hearing

Name of Registrant:	Gareth John Hardstaff
NMC PIN:	09F0903E
Part(s) of the register:	Nursing – Sub part 1 RNMH – Registered Nurse Mental Health (31 August 2009)
Relevant Location:	Norfolk
Type of case:	Misconduct/Health
Panel members:	Michelle Lee (Chair, Registrant member) Kiran Bali (Lay member) Fay Jackson (Lay member)
Legal Assessor:	Graeme Sampson
Hearings Coordinator:	Bethany Seed
Nursing and Midwifery Council:	Represented by Iwona Boesche, Case Presenter
Mr Hardstaff:	Present and unrepresented, Special Counsel Lucy Sweetland instructed 1 – 3 July 2026 Not present and unrepresented (3 – 14 July 2026)
Facts proved by admission:	Charges 1a(ii), 1i, 2, 3, 4 and 6(i)
Facts proved	Charges 1a(i), 1a(iii), 1b, 1c(i), 1c(ii), 1d, 1e, 1f(i), 1f(ii), 1g, 1h, 1j, 1k, 1l, 5, 6(ii), 7, 8 and 9
Fitness to practise:	Impaired

Sanction:

Striking-off order

Interim order:

Interim suspension order (18 months)

An application under Rule 19 of the Nursing and Midwifery Council (Fitness to Practise) Rules 2004 was accepted by the panel. Therefore, the entirety of this hearing was held in private.