

**Nursing and Midwifery Council
Investigating Committee**

**Interim Order Review Hearing
Wednesday, 8 July 2026**

Virtual Hearing

Name of Registrant:	Magdalena Gruenwald
NMC PIN:	10B0073C
Part(s) of the register:	Registered Nurse – Sub Part 1 Adult Nurse (Level 1) – 10 February 2010
Panel members:	Michael McCulley (Chair, lay member) Karen McCutcheon (Registrant member) Julian Graville (Lay member)
Legal Assessor:	Sean Hammond
Hearings Coordinator:	Franchessca Nyame
Nursing and Midwifery Council:	Represented by Leesha Whawell, Case Presenter
Mrs Gruenwald:	Not present and unrepresented
Interim order to be reviewed:	Interim conditions of practice order (18 months)
Outcome of review:	Interim conditions of practice order varied

Decision and reasons on interim order

The panel decided to vary the current interim conditions of practice order.

The panel was of the view that the public would remain suitably protected by the implementation of the following varied conditions:

‘For the purposes of these conditions, ‘employment’ and ‘work’ mean any paid or unpaid post in a nursing, midwifery or nursing associate role. Also, ‘course of study’ and ‘course’ mean any course of educational study connected to nursing, midwifery or nursing associates.

1. [PRIVATE].
2. [PRIVATE].
3. You must restrict your employment to one substantive employer. This must not be an agency or a bank nurse role.
4. You must not be the nurse in charge or the sole nurse on duty on any shift.
5. You must ensure that you are supervised at any time you are working. Your supervision must consist of working at all times on the same shift as, but not always directly observed by, another registered nurse until you have been formally signed off as competent to practise independently by a registered nurse Band 6 or above.
6. Confirmation that you have been formally signed off to practise independently must be sent to the NMC within seven days of the appropriate ‘sign off’ date.
7. You must have fortnightly meetings with your line manager/supervisor/mentor to discuss your practice management and conduct with specific reference to:

- [PRIVATE];
 - Your conduct and performance; and
 - Your progress in relation to your clinical practice.
8. You must send a report from your line manager, mentor or supervisor to the NMC prior to any review meeting or hearing outlining:
- a) [PRIVATE];
 - b) Your conduct and performance; and
 - c) Your progress in relation to your clinical practice.
9. You must follow the arrangements the NMC makes for you to undergo medical assessments and testing as required.
10. [PRIVATE].
11. [PRIVATE].
12. [PRIVATE].
13. You must keep the NMC informed about anywhere you are working by:
- a) Telling your case officer within seven days of accepting or leaving any employment.
 - b) Giving your case officer your employer's contact details.
14. You must immediately give a copy of these conditions to:
- a) Any organisation or person you work for.
 - b) Any employers you apply to for work (at the time of application).
 - c) Any establishment you apply to (at the time of application), or with which you are already enrolled, for a course of study.

15. You must tell your case officer, within seven days of your becoming aware of:
 - a) Any clinical incident you are involved in.
 - b) Any investigation started against you.
 - c) Any disciplinary proceedings taken against you.

16. You must allow your case officer to share, as necessary, details about your performance, your compliance with and / or progress under these conditions with:
 - a) Any current or future employer.
 - b) Any educational establishment.
 - c) Any other person(s) involved in your retraining and/or supervision required by these conditions.

Unless Mrs Gruenwald's case has already been concluded, this interim order must be reviewed before the end of the next six months and every six months thereafter. Additionally, Mrs Gruenwald or the Nursing and Midwifery Council (NMC) may ask for the interim order to be reviewed if any new evidence becomes available that may be relevant to the interim order.

At any review, the reviewing panel may revoke the interim order or any condition of it, it may confirm the interim conditions of practice order, or vary any condition of it, or it may replace the interim conditions of practice order with an interim suspension order.

In certain circumstances, it may be possible for the interim conditions of practice order to be reviewed by a reviewing panel at an administrative meeting. Mrs Gruenwald's case officer will write to her about this in due course.

The NMC Case Examiners are yet to decide whether there is a case to answer in relation to the allegations made against Mrs Gruenwald. The NMC will write to Mrs Gruenwald when the case is ready for the next stage of the fitness to practise process.

This will be confirmed to Mrs Gruenwald in writing.

That concludes this determination.